PROPOSED BOARD MEMBERS FOR 2017-2018

F-Secure Corporation
Annual General Meeting





Pertti Ervi

Currently Chairman of the Audit Committee

Born 1957

Pertti Ervi is a management consultant and serves in board of directors in several companies. He has served on the Board of F-Secure since 2003 and is the Chairman of the Audit Committee. Mr Ervi is a Chairman of the Boards of Efecte Oy and Comptel Corporation. He is also a member of the Board of Teleste Corporation. Mr Ervi cofounded Computer 2000 Finland Oy and served as a MD for the company until 1995. After that he worked as Co-President for

Computer 2000 AG international headquarters in Munich, Germany. He has worked closely at international management level with major IT vendors such as Cisco, IBM, Intel, HP and Microsoft. Mr Ervi holds a B.Sc/Electronics degree from Tekniska Läroverket (Swedish Institute of Technology) in Helsinki. He has also completed several financial and management studies.



Matti Heikkonen

Currently Member of the Board

Born 1976

Matti Heikkonen has served as a member of the Board of F-Secure since 2013. He is an associate and COO of Questback AS. Previously he has served as entrepreneur and CEO of Digium Oy, Head of Nokia-Cisco Systems global alliance, 2004-2007, entrepreneur of Triple

Check Oy, 2002-2004, associate and business unit manager of Done Solutions Oyj, 2000-2002 and entrepreneur of Identia Oy, 1998-2000. He is the Chairman of the Board of Directors of Finnish Software Entrepreneurs Association and a board member in Mobile Wellness MWS Oy. Matti Heikkonen holds a M.Sc. degree (Engineering).



Ari Inki

Proposed new Member of the Board

Born 1974

Ari Inki is the Chief Architect of F-Secure and the Head of the Technology Office. He has worked with F-Secure in various research and development roles since 2008. Before joining F-Secure, he has served with TietoEnator Oyj in 2007-2008 as Information Security Specialist, F-Secure 1999-2007 as Architect, Technical Product Manager and Software Developer. Inki is a Bachelor of Computer Engineering (Espoo-Vantaa Institute of Technology).

As a member of F-Secure personnel Ari Inki is not an independent member of the Board as stipulated in the Corporate Governance Code.



Sofie Nystrøm

Proposed new Member of the Board

Born 1978

Sofie Nystrøm is currently a Director of NTNU Center for Cyber and Information Security, which is Scandinavia's largest research and education center within cybersecurity. Previously, she has been the Vice President, Head of Group Security at Telenor Group. She has also served as the Executive Vice President, CISO at DNB Bank, been Director of Consulting Services at Symantec Norway and as a Manager at Norwegian National Security Authority. Nystrøm holds a M.Sc. (Computer Sciences) from Purdue University, USA.



Bruce Oreck

Currently Member of the Board

Born 1953

Bruce Oreck served as the United States Ambassador to Finland from 2009 until 2015. During that time, he also served as the Chairman of the State Department's League of Green Embassies and in that capacity achieved the first LEED® Platinum embassy building anywhere in the world

Prior to his work at the State Department, Ambassador Oreck practiced law specializing in business and taxation and represented many of the top 100 companies in America. In addition, he served as the Executive Vice-President and General Counsel for Oreck Corporation, the floorcare and consumer products company. Ambassador Oreck is the author of several tax treatises and has been a public speaker for over 20 years – addressing topics as diverse as creativity, envisioning the future, entrepreneurship and marketing. Ambassador Oreck obtained his Bachelor of Arts from The Johns Hopkins University, his Juris Doctorate from Louisiana State University and his Masters of Law (Taxation) from New York University.

Currently Ambassador Oreck is an Executive in Residence at Aalto University in Helsinki focusing on business and entrepreneurship. He also serves as a member of the Board of Directors of USGBC, the largest and most influential high performance building and urban redesign organization in the world.



Päivi Rekonen

Proposed new Member of the Board

Born 1969

Päivi Rekonen is currently Managing Director in Group Technology at UBS in Switzerland. She has been with UBS since 2014 leading various global technology transformation programs. Previously she was SVP, Global Head of Digital Strategy for Adecco Group, Global Head of IT for Credit Suisse Chief Operating Officer and General Counsel

operations. Prior to these roles, she was with Cisco Systems in different leadership roles such as General Manager, Consulting Services/Emerging Markets, Managing Director for Consulting services in EMEA and AsiaPac, and head of HR for Asia Pacific in Singapore. Prior to Cisco, she was with Nokia in both Finland and China in various leadership development roles. Päivi Rekonen holds M.Sc. in Economics and M.Sc in Social Sciences.



Risto Siilasmaa

Currently Chairman of the Board

Born 1966

Risto Siilasmaa is the founder of F-Secure and served as the President and CEO of the company until November 5, 2006. Since then he has held the position of Chairman of the Board of Directors. Risto Siilasmaa joined the Board of Directors of Nokia Corporation in 2008 and

became Chairman of the Board in May, 2012. In addition he served as an interim CEO of the company during 09/2013 - 04/2014. He is Chairman of the Board of The Federation of Finnish Technology Industries as well as a board member of the Confederation of Finnish Industries (EK). He is also a member of the European Roundtable of Industrialists (ERT).

Mr Siilasmaa has received several awards including Nordic Chairman of the year 2009, the Most Influential IT Leader 2007 and The Leader of the Decade 2003. Siilasmaa is an active business angel and well-known within the Finnish start-up scene. He takes active part in Finnish and European governmental and industry expert groups. Siilasmaa holds a Master of Science degree from the Helsinki University of Technology.

Risto Siilasmaa is a major shareholder in F-Secure (37.76 %) and thus not an independent candidate for the Board of Directors as stipulated in the Corporate Governance Code.