

Independence Assessment

Diana BidCo Oy's independence assessment concerning the proposed composition of the Board of Directors is as follows:

All proposed members of the Board of Directors other than Artturi Lehtiö, who is a member of personnel of WithSecure Corporation, are independent from WithSecure Corporation.

All proposed members other than Tuomas Syrjänen and Artturi Lehtiö are considered dependent of significant shareholders of WithSecure Corporation as follows:

Daniel Williamson is the Chair of the Board of Directors of Diana BidCo Oy, which will be a significant shareholder of WithSecure Corporation upon completion of its tender offer.

Daniel Pindur is a member of the Board of Directors of Diana BidCo Oy, which will be a significant shareholder of WithSecure Corporation upon completion of its tender offer.

Risto Siilasmaa is a member of the Board of Directors of Diana BidCo Oy, which will be a significant shareholder of WithSecure Corporation upon completion of its tender offer.