

F-Secure Corporation Board of Directors



Pertti Ervi

Chairperson of the Board

Pertti Ervi (born 1957) has been a member of the Board of Directors of WithSecure since 2003, and he is the Chairman of WithSecure's Audit Committee. He has been a member of the Board of Directors of Pointsharp Holding AB since 2021, Chairman of the Board of Directors of QPR Software Corporation since 2021. Additionally, Mr. Ervi has been the Chairman of the Board of Directors of Efecte Corporation since 2011 (a member of the Board of Directors since 2008). Further, Mr. Ervi has been the Chairman of the Board of Directors of Mintly Oy between 2017 and 2022, member of the Board of Directors of Teleste Corporation between 2009 and 2020 (Chairman: 2017 – 2020), Chairman of the Board of Directors of Comptel Corporation between 2011 and 2017, as well as Chairman of the Board of Directors of Stonesoft Corporation between 2004 and 2007. In addition, he has served as a Board member for several listed and growth companies. Currently, Mr. Ervi is an independent management consultant and a professional board member. Additionally, Mr. Ervi has been the Co-CEO and a member of the Executive Board of Computer 2000 AG between 1995 and 2000 and Co-Founder and Managing Director of Computer 2000 Finland Corporation between 1983 and 1995. Mr. Ervi holds a Bachelor of Science degree in electronics, and he is a Finnish citizen.

Pertti Ervi is an independent member of the Board.



Thomas Jul

Member of the Board

Thomas Jul (born 1967) has acted as the CEO of Inpay since 2021. Mr. Jul is also a Co-founder of MATTA Holding and acted as MATTA Holding's CEO between 2019 and 2021. Further, Mr. Jul has acted as the CEO and Country Director at the Nets Group in Denmark between 2017 and 2019. Before these positions, Mr. Jul worked several years at Ericsson as the President and the CEO of PT Ericsson Indonesia between 2014 and 2017, as the Head of the Customer Unit in Central Europe between 2012 and 2014 and as the President of Ericsson Austria GmbH between 2012 and 2013. Additionally, Mr. Jul has held several positions at Nokia Siemens Networks, where he acted as the Head of West Europe between 2011 and 2012, as the CEO of the Danish Branch between 2007 and 2010 and as the Head of Nordics between 2006 and 2009. Further, Mr. Jul acted as the Head of the Global Customer Business Team at Deutsche Telekom between 2009 and 2011. Mr. Jul holds a Master of Science degree in Computer Software Engineering and is a Danish citizen.

Thomas Jul is an independent member of the Board.



Madeleine Lassoued

Member of the Board

Madeleine Lassoued (born 1990) has been a member of the Board of Directors of NEWS Group AB since 2021. Further, Mrs. Lassoued has acted as the Head of Marketing at Volvo Car Mobility since 2019 and as the Growth and Marketing Advisor at Coupleness since 2021. Additionally, Mrs. Lassoued is a Co-founder of Plansmaid. She also acted as the Head of Digital Marketing (2017 – 2019) and as a Digital Marketing Team Leader (2016 – 2017) at Bisnode. Further, she has held various positions at BannerFlow, Aevy and HappyNation Barcelona. Ms. Lassoued holds a Master of Business Administration degree in International Economics and a Bachelor of Business Administration degree in International Marketing. Mrs. Lassoued is a Swedish citizen.

Madeleine Lassoued is an independent member of the Board



Risto Siilasmaa

Member of the Board

Risto Siilasmaa (born 1966) is the Founder of F-Secure and WithSecure Corporations and the Chairman of the Board of Directors of WithSecure since 2006 having served as President and CEO of the company in 1988-2006. In addition Mr Siilasmaa holds various board memberships and public duties. He has been a member of the board of Quanscient Oy since 2022, a member of the Board of Directors of CybExer Technologies since 2022, a member of the Board of Directors of Pixieray Oy since 2021, the Chairman of the Technology Advisory Board appointed by the Finnish Government since 2020, a member of the Global Advisory Board of Yonsei University School of Business since 2020, a member of the Komatsu International Advisory Board since 2020, a member of the International Advisory Board of IESE since 2019, a member of the Board of Directors of Futurice Corporation since 2018 and a member of the Global Tech Panel, an initiative of the EU High Representative for foreign affairs and security policy since 2018. Further Mr Siilasmaa is the Founding Partner and Chairman of the Board of Directors of First Fellow Partners (since 2016) and he has acted as a Senior Advisor at the Boston Consulting Group since 2020. Previously Mr Siilasmaa was the Chairman of the Board of Directors of the Federation of Finnish Technology Industries between 2016 and 2018, (Vice-Chairman in 2013-2015 and a member of the Board in 2007-2019) and the Chairman of the Board of Directors of Nokia Corporation between 2012-2020 (member in 2008-2020 and interim CEO in 2013-2014). Mr. Siilasmaa holds a Master of Science degree in engineering and is a Finnish citizen

Risto Siilasmaa is a major shareholder in WithSecure (consequently also in F-Secure) and thus not an independent member of the Board as stipulated in the Corporate Governance Code.



Petra Teräsaho

Member of the Board

Petra Teräsaho (born 1966) has been a member of the Board of Directors at Paulig Ab since May 2020, and she is the Chairman of Paulig Ab's Audit Committee. [Additionally, Mrs. Teräsaho will start as the CFO at ENFO Group in May 2022.] She has also acted as a (Senior Vice President) Group Controller at Stora Enso between 2016 and April 2022 and as a (Vice President) Group Controller at Outotec Group between 2014 and 2015. Further, she has worked at Nokia Corporation between 1993 and 2014 in both Mobile Phones and Mobile Telecom Networks businesses, and she has held several leadership positions in finance, marketing and strategy during her career at Nokia Corporation. For example, Mrs. Teräsaho acted as the Head of Finance in Global Marketing between 2012 and 2014 and as the CFO of Nokia Mobile Phones operations in India between 2007 and 2012. At Nokia Networks, she acted as the Head of Business Planning of Mobile Applications unit between 2000 and 2001, and as a Head of Value-Based Marketing between 1999 and 2001. Mrs. Teräsaho holds a Master of Science in Accounting and Finance and is a Finnish citizen

Petra Teräsaho is an independent member of the Board



Calvin Gan

Member of the Board

Calvin Gan (born 1988) has acted at F-Secure as a Senior Manager at F-Secure Corporation since 2020, as a Manager between 2017 and 2020, as a Security Vulnerability Expert between 2014 and 2017, as a Team Lead between 2013 and 2014, and as a Malware Analyst between 2010 and 2013. Mr. Gan holds a Bachelor of Science degree in Computing, Cyber Security and is a Malaysian citizen.

As a member of the F-Secure personnel, Calvin Gan is not an independent member of the Board as stipulated in the Corporate Governance Code.